

Home Health/Hospice Services Provided by SharerVision

- Start up assistance
- Quality assurance, including mock surveys for state/federal accreditation.
- Plan of correction development, implementation and monitoring
- Aide competency testing preparation
- Aide competency evaluation program including skill check and follow up for state compliance
- Medicare education and review, including OASIS
- Profitability review ("Turnaround Agencies") including gross profit margin analysis, business planning and market development
- Recruitment and retention
- Process flow analysis
- Recommendations related to employee performance
- Sales & marketing review and planning
- Job descriptions
- Customer and referral source satisfaction surveys
- Policy development
- Form development
- OBQI-What do charts look like, etc.
- Employee handbook development
- Administrative support
- Addressing internal staff compliance issues
- Education related to home healthcare.
 - In-service education for all disciplines
 - Complete/implement mandatory training modules for home health/hospice aide according to *state and federal guidelines*
- Access to/recommendations of firms with subject matter experts in areas SharerVision does not specifically cover